

## **PASS Data Community Summit 2024: Gamification Competition**

### **Terms & Conditions**

As a participant in Red Gate Software Ltd (“Redgate”) **PASS Data Community Summit 2024 Gamification Competition** (“Competition”), you agree to the following terms and conditions (“Agreement”):

### **Eligibility Requirements**

1. To enter the Competition the entrant must have access to the Attendee Portal for the PASS Data Community Summit 2024 (“Event”).
2. Entrants must be 21 years old or over.
3. No purchase or payment outside of your registration cost is necessary to be eligible to enter.
4. Employees of Redgate or its affiliates and their family members and employees of sponsors/exhibitors or their affiliates, press/analysts, Event staff, and vendor staff, all of which are part of the Event are not eligible to participate in the Competition.
5. Entries for the competition are limited to one per person.

### **Competitions, Dates, and Times**

The top finalists with the highest scores on the digital leaderboard at the end of the Event will win a prize as outlined in the Gamification Prizes attendee portal page.

Redgate accepts no responsibility for corrupted or delayed entries.

The winners will be announced through social media and notified via email during the week following the Event (Nov 11<sup>th</sup> – 15<sup>th</sup> 2024).

### **Other Terms and Conditions**

1. Prizes are not transferable, exchangeable, or redeemable for cash. Where the prize includes a license to software, all use of the software will be subject to its applicable license terms and conditions. Where a prize relates to provision of training or services, in accepting the prize you authorize Redgate to pass your contact details to the provider in order for them to organize and provide the training or services.
2. It is the entrants’ sole responsibility to ensure that their entries or acceptance of any prizes do not violate (i) any law, including but not limited to the UK Bribery Act 2010 or the US Foreign Corrupt Practices Act of 1977, as amended, and (ii) any contract made between the entrant and their employer organization or company. Redgate accepts no liability or responsibility for disputes that may arise as a result of an entry. If any such disputes arise, Redgate reserves the right to withdraw prizes and to select an alternative winner for those prizes. By entering the Competition the entrant confirms they have reviewed their organization or company’s Antibribery and Corruption (“ABC”) policy and if they are successful in winning any prize the entrant confirms this does not contravene their organization or company’s ABC policy.

3. Prizes are at the discretion of Redgate, subject to change without notice, and may be replaced with an alternate prize.

4. Redgate reserves the right, in its sole discretion, to cancel or suspend the Competition, should causes beyond its control, including without limitation technical or natural conditions or acts of God or negligent or criminal acts of third parties, make it impossible or impracticable to carry out the Competition as planned.

5. To the extent permitted by law, Redgate explicitly makes no representations or warranties whatsoever as to the quality, suitability, merchantability, or fitness for a particular purpose of the prizes awarded and Redgate hereby disclaims all liability for any loss or damage of any kind, including personal injury, suffered while participating in the Competition or utilizing any prizes awarded.

6. As an entrant, and to the extent permitted by law, you hereby release the organizers, promoters, and operators of the Competition, including Redgate, from all claims, demands, suits, judgments, cross claims, and set-offs, including any claim in negligence if allowed under applicable law, arising from or incidental to your participation in the Competition.

7. In submitting an entry, you agree to allow Redgate to contact you by email about the Competition and to use your details to follow up with you about our products, solutions and events. You can opt out at any time by using the unsubscribe link in our emails. Where you authorize any sponsor to scan your badge, notwithstanding anything to the contrary in your registration, you authorize the sponsor to contact you to follow up about their products, solutions and events.

8. In addition, you agree to allow a member of the marketing department at Redgate to contact you by telephone or email in case of potential press releases, case studies, and/or testimonials that are relevant to the Competition. You also agree to undertake all media and promotional activities in relation thereto, as reasonably requested by Redgate.

9. This Agreement and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales.10. Any questions about the Competition can be directed to [sanjeet.gandham@red-gate.com](mailto:sanjeet.gandham@red-gate.com) or [sponsorship@passsummit.com](mailto:sponsorship@passsummit.com).